

***BIG BROTHERS BIG SISTERS  
OF GREATER FORT ERIE***



**2006 Annual Report  
September 20, 2007**

**Big Brothers Big Sisters of Greater Fort Erie  
22<sup>nd</sup> Annual General Meeting**

**Agenda  
Thursday, September 20, 2007  
Crystal-Ridge Community Centre, Lions Room**

**AGM Agenda**

- 1) Welcome & Call to Order
- 2) Minutes of the June 1, 2006 AGM
- 3) Auditor's Report
- 4) Appointment of Auditors
- 5) Ratification of Deeds & Act
- 6) Nomination / Election of Directors
- 7) Date of Next AGM
- 8) Adjourn AGM

**Celebration.....**

- 1) Benefactors, Friends & Community Partners
- 2) Program Volunteer Service Awards
- 3) Terry Oliver Memorial Award
- 4) Volunteer(s) of the Year

**Farewell & Announcements**

Note: A short meeting of the newly elected board will be held at the end of this evening.

## PRESIDENTS MESSAGE

WELL, WE HAVE COMPLETED ANOTHER YEAR OF WORK FOR BIG BROTHERS AND BIG SISTERS OF GREATER FORT ERIE. IT HAS BEEN A YEAR OF MANY UPS AND DOWNS FOR US ALL. WE HAVE SAID GOOD-BYE TO MARTHA WHO, AFTER MANY YEARS OF DEDICATED SERVICE, HAS CHOSEN ANOTHER CHALLENGE IN HER CAREER, BUT ONE THAT CONTINUES TO BENEFIT OUR WONDERFUL TOWN. ON THE UP SIDE WE HAVE WELCOMED, WITH DELIGHT, SONDRA, INTO THE CHALLANGING ROLE AS OUR EXECUTIVE DIRECTOR. WE ARE SO PROUD OF HER ABILITY TO TAKE ON THIS DAUNTING ROLE AND DO IT WITH SUCH SUCCESS. THANK-YOU SONDRA FOR BEING SUCH AN AMAZING INDIVIDUAL.

WE WERE DISSAPPOINTED IN OUR UNITED WAY GRANT REDUCTION BUT WE WERE SO GRATEFUL FOR THE COMMUNITY SUPPORT THAT HELPED US MAKE UP THE DIFFERENCE IN DOLLARS BY THE MANY DIFFERENT FUNDRAISERS THROUGHOUT THE YEAR. WE MAY NOT HAVE GOTTEN AHEAD OF THE GAME YET BUT WE DID NOT FALL BEHIND. A SPECIAL THANKS GOES OUT TO ALL OF THE MANY INDIVIDUALS AND BUSINESSES THAT HAVE EMBRACED OUR ORGANIZATION AND HELPED US CONTINUE OUR IMPORTANT DEDICATION TO BIG BROTHERS, BIG SISTERS. I AM SURE THAT THIS YEAR WILL SEE US HAVING THE ABILITY TO INCREASE THE NUMBER OF CHILDREN THAT WE ARE ABLE TO SERVICE. WE WILL NEVER FORGET OUR GOAL "THAT EVERYCHILD WHO NEEDS A MENTOR WILL HAVE A MENTOR".

WE HAVE WELCOMED A NEW CASE WORKER. BONNIE, TO OUR STAFF AND I AM PLEASED TO TELL YOU SHE HAS FIT RIGHT IN AND COMPLIMENTS THE TEAM THAT HANDLES ALL THE MANY JOBS THAT ARE BEING DONE IN THE OFFICE.

WE HAVE SAID GOOD-BYE TO ONE LOCATION BUT WE ARE SO PLEASED TO BE IN OUR NEW HOME. I HOPE IF YOU HAVEN'T STOPPED IN TO VISIT YET THAT YOU WILL DO SO. A SPECIAL THANKS GOES OUT TO ALL OF THE PEOPLE THAT HELPED WITH THIS MOVE.

I WOULD ALSO LIKE TO THANK THIS BOARD OF DIRECTORS THAT HAS STEPPED UP TO THE PLATE AND HELPED OUT SO MANY TIMES THIS YEAR. WITHOUT THEIR DEDICATION AND THE HARD WORK OF MARIE, MY JOB WOULD HAVE BEEN IMPOSSIBLE.

THIS UPCOMING YEAR WILL ALSO BE EXTREMELY BUSY AND I WELCOME ALL THE NEW BOARD MEMBERS. I WOULD ALSO ENCOURAGE ANYONE THAT THINKS THAT MIGHT WANT TO BE MORE INVOLVED IN THE DAY TO DAY BOARD FUNCTIONS, THAT THEY GIVE US A CALL AND JOIN ONE OF OUR COMMITTEES.

THANK-YOU ALL. I AM LOOKING FORWARD TO THE CHALLENGES OF THE UPCOMING YEAR.



DARLENE HAZLETT

**From the Executive Director's Desk.....**

**Good evening everyone and thank you for joining us this wonderful evening. For me, 2006 and 2007 have been very challenging years, as well as both inspiring and eventful. It has not been easy stepping into the shoes of long time Executive Director, Martha Mason. She is very missed around the office, as well as with many volunteers. I want to personally thank her for all of her mentorship in the last year, for without her expertise, I could not have done it. Big Brothers and Sisters is very close to my heart and I am very passionate about the movement and will continue to give 110% in the coming years to make this agency even better.**

**I want to thank all of the Board for their dedication and assistance in the last year and also my wonderful staff that has helped through this transition period....I cannot believe a full year has come and gone already. Greg Sentance was a very welcome addition for the 8 months that he took on some matches and helped me out, thank you from the bottom of my heart Greg. Marie, you have been a tremendous help, as usual and thanks so much for dealing with me throughout the last year as I got my feet wet, through the ups and downs, as well as the victories and accomplishments. Cornelia is truly a god send, as many of you who deal with her on a daily basis already know. Thank you for your wisdom and your ear, and especially your kind nature, I have very much appreciated it. Also, our student from the Social Service Worker program, Yvonne Marlatt, was a great help to both Marie and myself and we want to thank her for all of her help this past year. I would like also for all of you to join us in welcoming our new addition, Bonnie Morden, as Caseworker, to Big Brothers and Sisters of Greater Fort Erie. Bonnie is a bright, intelligent and truly diverse individual with a passion for the work that she does.**

**2006 and 2007 has seen more fund raisers than ever before and thank you so much to all of the volunteers and companies in the community who have helped us in so many aspects. We have many more plans for the remainder of 2007 and hope that you will encourage anyone that you may know with a soft spot for children to volunteer in any way they can. We would like our In-School Mentoring program to grow, as many schools in the area have requested volunteers for the many children that need one-to-one special time with a role model. This program only requires a one hour per week commitment and we are confident that it can grow and will.**

**In closing, thank you to everyone here tonight for all of your dedication and commitment to our goal that every child in need of a mentor, has a mentor. You all mean so much to me and I look forward to continuing to work with all of you towards our goals in the coming year. Have a great evening!!!!**

**Sincerely,  
Sondra Barrett  
September 20, 2007**

**Big Brothers Big Sisters of Greater Fort Erie  
Minutes of the 21st Annual General Meeting  
Thursday, June 1, 2006  
The Plaice Restaurant**

**Welcome and Call to Order**

Darlene Hazlett, President, called the 21<sup>st</sup> Annual General Meeting to order at 7:21 pm. Special guests for the evening were introduced: Rod McDowell of Hagan & McDowell, Greg Whelan of Big Brothers Big Sisters South Niagara, George Ahern of United Way of Greater Fort Erie, Connie Engels of Fort Erie Secondary School, Joni Romano of Fort Erie Elementary School, Rose and John Roy of the Greater Niagara General Radio Association, and Marc Zucarelli of the Ridgeway Crystal Beach Kinsmen.

Special Thanks was extended to the Plaice and their kitchen crew for a wonderful meal.

**Adoption of Previous Minutes**

On a motion duly made by director Lynn Nevinger, seconded by member Marie Hoyle and unanimously approved, it was resolved that the minutes of the 20<sup>th</sup> Annual General Meeting held on June 8, 2005 be adopted as read.

**Auditor's Report**

It was reported that total revenue for 2005 was \$144,793. Operating expenses for 2005 were \$154,548 resulting in an overall deficit of \$9,757. While donations and fundraising were up compared to last year, there was less revenue from Bingo and United Way, as well as additional costs associated with starting the In-School Mentor Coop Program. Concern was expressed about the viability of bingo income in the future.

On a motion duly made by Ernie Pigden, seconded by Scott Webb and unanimously carried, it was resolved that the auditor's report of Dec. 31, 2005 be consented to and ratified by the membership.

**Appointment of Auditors**

On a motion duly made by Ernie Pigden, seconded by member Marie Hoyle and unanimously carried, it was resolved that Crawford, Smith and Swallow, firm of chartered accountants in the Town of Fort Erie, be appointed auditors of the Greater Fort Erie Big Brothers and Big Sisters Association and to hold such office until the next Annual Meeting of the Corporation.

### **Ratification of Deeds and Acts**

On a motion duly made by Ernie Pigden, seconded by Lynn Nevinger and unanimously carried, it was resolved that the Acts and Deeds of the Board of Directors of Greater Fort Erie Big Brothers and Big Sisters Association be duly consented to and ratified by the membership.

### **Nomination and Election of Directors**

On a motion duly made by Ginne Clare, seconded by Ernie Pigden, and unanimously carried, it was resolved to open the floor for nominations of directors to the board.

On a motion by Ginne Clare, seconded by member Marie Hoyle, the following persons were nominated to serve as a director of the board:

Ernie Pigden	Scott Webb
John Maurice	Lynn Nevinger
Kristy Zucarelli	Brenda Jamieson
Darlene Hazlett	

Ginne Clare nominated Mark Jones. When asked if willing to stand, he responded, yes

Kristy Zucarelli nominated Betty Oliver. When asked if willing to stand, she responded, yes

Brenda Jamieson nominated Linda Ashton. When asked if willing to stand, she responded, yes

On a motion duly made by Catherine Mindorff, seconded by Ginne Clare, and unanimously carried, the persons named, either being present in person or having consented to act as directors in writing, it was resolved that the foregoing have been duly elected as directors of the corporation for the ensuing year or until their successors are elected or appointed.

### **Date of Next Annual Meeting**

The date for the next Annual General Meeting is Thursday, June 8, 2007

### **Adjourn**

On a motion duly made by Ernie Pigden, it was resolved that the 21<sup>st</sup> Annual General Meeting be adjourned.

**Greater Fort Erie Big Brothers and Big Sisters Association  
 Combined Balance Sheet (comparative)  
 For the Year Ended December 31, 2006**

	2006	2005
<b>Assets</b>		
Cash and Investments	10,279	22,176
C. Jones Bursary Fund (restricted)	16,451	16,110
Accounts Receivable	6,245	14,229
Inventory	1,898	2,349
Prepaid Expenses	3,245	2,750
	<b>\$38,118</b>	<b>\$57,614</b>
 <b>Liabilities &amp; Equity</b>		
Accounts Payable	8,851	7,191
Net Assets	29,267	50,423
	<b>\$38,118</b>	<b>\$57,614</b>

**Greater Fort Erie Big Brothers and Big Sisters Association  
 Combined Statement of Income (comparative) & Fund Surplus  
 for the Year Ended December 31, 2006**

<b>Revenue</b>		
Lottery Net Income	63,891	82,650
Bursary Fund	172	221
Donations, Gifts and Grants	5,885	6,712
United Way	27,000	26,000
Fundraising and Other Income	6,467	7,136
Bowl For Kids Sake (net)	25,914	22,074
Total Revenue	<b>\$129,329</b>	<b>\$144,793</b>
 <b>Expenses</b>		
Administration	10,766	8,661
Premises	18,181	17,639
Programs	22,046	26,366
Salaries	99,492	101,882
Total Expenses	<b>\$150,485</b>	<b>\$154,548</b>
Income Over Expenses	<b>(\$21,156)</b>	<b>(\$9,757)</b>
Net Assets Start of Year	<b>\$50,423</b>	<b>\$60,181</b>
Net Assets End of Year	<b>\$29,267</b>	<b>\$50,424</b>

**For Membership Information Only**

A complete set of financial statements (Crawford, Smith and Swallow) is available.

## **Greater Fort Erie Big Brothers and Big Sisters Association Donor and Volunteer Recognition Policy**

The Greater Fort Erie Big Brothers and Big Sisters Association's Volunteer Recognition Policy reflects the work of ALL agency volunteers and benefactors.

**BENEFACTORS, FRIENDS AND COMMUNITY PARTNERS** provide financial, program and marketing support to the agency in a variety of ways, with active involvement in program delivery, committee work, fundraising projects and sustainable fund development, agency special events, and office/administrative support. **Benefactors (DONORS)** are recognized at the following cumulative levels (some are in-kind sponsorships from our various events, such as Bowl for Kids Sake, our recent 1<sup>st</sup> Annual Golf Tournament, and other events that are held throughout the year):

Builder	\$ 100 - \$ 999	Sustainer	\$ 2500 - \$ 9999
Leader	\$ 1000 - \$ 2499	Champion	\$ 10,000 or more

**DIRECTORS** work throughout the year behind the scenes in a governing capacity.

**BIG BROTHERS, BIG SISTERS AND BIG COUPLES** are actively involved in one-to-one relationships with the children and young people in the program.

**IN- SCHOOL MENTORS** are matched one on one with elementary school students to help improved their self esteem and school interests. Visits take place one hour per week on school property during the school year.

Note: During their first year of service, all volunteers will receive an award certificate based on their category of service, i.e. Big Brother, Friend, Benefactor, etc. For example, a Big Brother also serving as a Director would receive two certificates. A dated seal will be awarded for each subsequent year of service, which is to be added to the original award. Special awards are presented for the 5, 10, 15, 20 & 25 years of volunteer service.

### **TERRY OLIVER MEMORIAL AWARD**

This award is presented in memory of Terry Oliver, to a volunteer who most exemplifies Terry's zest for life and willingness to be of service in any way that he could, going beyond what is expected. Terry was special because he always gave for the good of others without expecting anything in return and was never deterred by the challenges of life; rather they inspired him to do more.

### **VOLUNTEER OF THE YEAR**

The award officially recognizes individuals for outstanding performance and leadership within the movement in their community. The volunteer who receives this award has gone above and beyond that which is expected of them to serve the organization in an exceptional manner.

## **PROGRAM VOLUNTEER SERVICE at September 20, 2007**

Service time for program volunteers is calculated in months from the date of acceptance as a volunteer. During the first year of service, volunteers will receive a framed award / certificate. For each subsequent year of service, a dated seal will be awarded, which is to be added to the original certificate.

### **IN-SCHOOL MENTORS (based on Sept.-June school year)**

Kyli Carpenter	9	Sonja Konrad	3
Rebecca D'Amelio	20	Yvonne Marlatt	4
Marjorie Eagan	14	Angela Mazzarini	8
Mike Eagan	14	Adam Nash	11
Sandra Glover	3	Gillian Ramsay	10
Brenda Jamieson	37	Kristy Zucarelli	7

### **BIG BROTHERS / BIG SISTERS & BIG COUPLES**

Mark Jones	16	Catherine Mindorff	54
Sandra Glover	4	Jasmine Cadenhead	57
Dave MacDonald	30	Katie Haidon	83
Dave Clements	53	Kelly Neubauer	103
Wendy Gorham	54	Sally Peck	187
Georgia & Alan Morrell	56	Paul Brady	203
Cathy MacInnis	65	Jessica Bondy	8
Shawn Thibodeau	69	Rene Canales	13
Danielle Pardoe	91	Steven Jacobs	12
Don Kennedy	91	Andrew Smith	2
Betsy Walls	137	Michelle Ruch	5
Holly Gilmore	180	Dana Minor	5
Scott & Theresa Webb	203	Karl Krieger	2
Terry Lamorie	253	Phil Coman	9
Don Haynes	18	Sarah Smith	15
Trevor Sahs	41	Lee Siegel	4
Jessica Carroll	30	Ashley Spurek	14
Rachel Stempski	50	Carol James	2

## **FRIENDS & COMMUNITY PARTNERS**

BBBS South Niagara  
BBBS Grimsby Lincoln  
Canadian Tire Foundation for Families  
Crystal Beach Public School  
Fort Erie Public Library  
Garrison Road Public School  
Niagara College  
Rose Seaton Public School  
Stevensville Public School  
Barb Duncan  
Diane Putman  
Fay Stapleton

BBBS Niagara Falls  
BBBS St. Catharines, Thorold  
Carrolls Bowling Lanes  
Fort Erie Elementary School  
Fort Erie Secondary School  
Niagara Community Foundation  
Ridgeway Crystal Beach High School  
St. George Catholic School  
Sandi Atherton  
Phyllis Hoover  
Patricia Seguin  
Ethel Trombley

## **BENEFACTORS - Builders**

Linda Ashton  
Wayne & Susan Barrett  
Jean & Del Casselman  
Kim Craitor, MPP  
Vic Docker  
Bill Dundas  
Adam Girdlestone  
Richard Gorham  
Carmine & Constance Guadagno  
Chrystal Haverstock  
Sally Howard  
Tim Hudak, MPP  
Brenda Jamieson  
Charlie Krieger  
John Maloney  
Joshua Mason  
Georgia Morrell  
Rob Nicholson MP  
Ernie Pigden  
Patricia Seguin  
Linda Wolbert  
Marc Zucarelli  
Alison Sport Awards  
Beatties Basics  
Bill's Toyota  
Bridgewater Athletic Club  
Buffalo Bills Football  
Canada Post  
Cdn Diabetes Assoc.  
Carrolls Lanes  
Centre Gift Shop

Rey Baecher  
Bev Berhalter  
Jeff & Ginne Clare  
Michael Delgobbo  
Janet Drover  
Paul Emond  
Bill Glover  
C.J. Grisafi  
Katie Haidon  
Blaine & Darlene Hazlett  
Doug & Marie Hoyle  
Brian & Diane Jackson  
Jerry Kennedy  
Gerard Longval  
Ian & Martha Mason  
Sharon Mills  
Lorelle Muller  
Keith Overend  
Wayne Redekop  
Gord Thomson  
Rich & Katie Young  
ACG Canada  
Bank of Montreal (Fort Erie Branch)  
Best Value Optical  
Bridgeburg Bookstore  
Bridgewater Country Club  
Buffalo Sabres  
Canada's Wonderland  
Canadian Niagara Power  
Central Pizzeria  
Century 21 Today

## **Builders...continued**

Clarica  
Color Your World  
Creditor's Interchange  
Crystal Beach Tattooing  
Dave Lyons Chev Olds  
Don Simmons Sports Inc.  
Erie Jewellers  
Express Fit  
Family Sports  
Fort Erie Jaycees  
Fort Erie Museum Board  
Fort Erie Public Library  
FE Youth Bowling League  
Gibsons Jewellers  
Girdlestone Brokerage  
Guinness World Museum  
Hamilton Tiger Cats  
HOCO Entertainment  
International Country Club  
Joe's Valu Mart  
Jumbo Video  
Kelsey's Restaurant  
Left Hanging  
Maria's Catering  
Marr Electric Motor Service  
Mrs. O's Pharmacy  
McDowell & Hagan  
Ontario Place  
Osprey Niagara Group  
PBB Global Logistics  
Peninsula Graphite  
Pioneer Gas Bar  
Plaice Restaurant  
Ridgeway IDA Pharmacy  
Ridgeway Restaurant  
Robo Mart  
Royal Bank (Fort Erie Branch)  
Royal Town Diner  
Screenprint Niagara  
Shirley Ann's Flowers & Gifts  
Six Flags Darien Lake  
SPCA (Fort Erie)  
Stevensville Kinettes  
Stewarts Food Market  
TIM-BR Mart  
Coldwell Banker  
Crawford Smith Swallow  
Crescent Hardware  
Crystal Wines  
Dave Spear Auto  
Dunn the Mover  
Eurocopter  
Extreme Health  
Finlayson Tire  
Fort Erie Kinettes  
Fort Erie Optimist Club  
Fort Erie Times  
Garrison Little Theatre  
Gino's Pizza  
Green Acres Service  
Gypsy Theatre  
Happy Jack's Restaurant  
D.W. Howard Realty  
Island Heat  
John Howard Society  
Kartek Automotive  
Knights of Columbus  
Magpie Publishing  
Marineland Marketing  
McCooeys Bike Shop  
Nicholls Marine  
Oh Canada Eh!  
Ontario Science Centre  
Parkway Contracting  
Peace Bridge Duty Free  
Pike's Dry Cleaners  
Plaice Hockey Team  
Prime Cuts  
Ridgeway Lioness Club  
Rio Vista Golf  
Rosehill Auction Centre  
Royal Ontario Museum  
Scotty's Mobile Catering  
Shaw Festival  
Shoppers Drug Mart  
Sobey's  
St. George Catholic PTA  
Stevensville Kinsmen  
TD Canada Trust  
Toronto Argonauts

## **Builders...continued**

Toronto Raptors  
Turkstra Lumber  
Williams Funeral Home  
WNED TV  
Zooz

Town of Fort Erie  
United Way Oakville  
Wine Rack  
YMCA (Fort Erie)

## **BENEFACTORS – Leaders**

Sondra Barrett  
Fort Erie Kinsmen  
Giant Tiger  
Jones, Jamieson and Redekop  
Niagara Clifton Group  
Ridgeway-Crystal Beach Kinsmen  
Royal Canadian Legion, Br. 230

Fort Erie Festivals  
Fort Erie Lions Club  
Greater Niagara General Radio Association  
Kristy Zucarelli  
RBC (Niagara Corporate)  
Allan Roberts  
Weirdorama

## **BENEFACTORS – Sustainers**

Buffalo Fort Erie Peace Bridge Authority  
Charlie Jones  
Osprey  
TDL Group of Companies (Tim Hortons)

Casey Corporation (McDonald's Fort Erie)  
Meridian Credit Union (Corporate)  
Meridian Credit Union (Corporate)  
TV Cogeco

## **BENEFACTORS – Champions**

United Way of Niagara Falls & Fort Erie  
Ontario General Insurance Hockey Tournament

Town of Fort Erie- Bingo

And...a word from our Caseworker

Hello! I am the new caseworker as of July 9<sup>th</sup> 2007. I have only had just over two months on the job and I am loving every minute. For me, 2006 was a busy year. I got married while I was in College working on my Social Service Worker diploma and working two jobs. During school, I did my first placement at Community Support Services and then my second was spent at Big Brothers Big Sisters of South Niagara. That is where I fell in love with the organization. After finishing my placement and school, it was time to find a job in the field and when the caseworker position here opened up, I jumped on it. Working with Sondra, Marie, and occasionally Cornelia has been an enjoyable and comforting experience.

On the casework side of things, I am gradually learning names, faces and how the agency is run. Sondra has been a great teacher in that respect. I have only met a portion of Bigs and Littles so far, but have talked to most if not all of you on the phone. I have been here to see 3 matches and we have several volunteers going through the process at this time. Keep spreading the word about our programs!! The agency thrives on volunteers like you that want to make a difference in a child's life. Congratulations to you all and hope to see and talk with you more in the coming months and years!

Respectfully,  
Bonnie Morden, Caseworker